

# EMPLOYEE BENEFITS



## HEALTH & WELLNESS



### ✓ MEDICAL INSURANCE

For preventive health, maternal/child health, and prescription drug coverage.

### ✓ DENTAL INSURANCE

For employees, spouses, and dependents.

### ✓ VISION INSURANCE

For employees, spouses, and dependents.

### ✓ WORKPLACE WELLNESS PROGRAM

Fitness classes, stress management, nutrition guidance, and more.



## FINANCIAL SECURITY & RETIREMENT



✓ 401K Plan – Matched up to 4% of the employee's contribution.

✓ Award & Bonus Program – Recognizing exceptional performance and teamwork.

✓ FinFit Financial Wellness Program – Tools and resources to improve financial well-being.

## INSURANCE & PROTECTION



- ✓ **Disability Insurance** – Short-term and long-term coverage for illness or injury.
- ✓ **Life Insurance** – Company-sponsored \$25,000 coverage.
- ✓ **Pet Insurance** – Discounted coverage through ASPCA.

## WORK-LIFE BALANCE & TIME OFF



- ✓ **Unlimited Personal Leave** – Flexible vacation for salaried exempt employees.
- ✓ **Military Leave** - Members of the Armed Forces receive 14 days of paid military leave a year.
- ✓ **FMLA Leave** – Job-protected leave for medical and family care needs.
- ✓ **Employee Vacation Program** – Exclusive travel deals and planning through Travelink.

## PERKS & DISCOUNTS



- ✓ **Employee Discount Program** – Discounts on theater tickets, theme parks, and more.
- ✓ **Employee Assistance Program (EAP)** – Free legal consultations, childcare assistance, and more.